

CURRICULUM VITAE
Datuk Hj Shamsuddin Bardan
Adviser, Malaysian Employers Federation (MEF)
LL.B. (Hons.), University of Malaya

Professional Summary

Datuk Hj Shamsuddin Bardan currently serves as the Adviser to the Malaysian Employers Federation (MEF), offering over 40 years of outstanding leadership and service in industrial relations, human resources, and employer advocacy. He is widely recognised for his strategic influence on labour market policies, wage regulations, and social protection at national, regional, and international levels.

He served as the Executive Director of MEF from 2000 to 2024, spearheading numerous initiatives to enhance employer representation and labour market reforms. His advisory roles span across critical national bodies, and he represents Malaysian employers on prominent international platforms including the International Labour Conference (ILC), the Confederation of Asia-Pacific Employers (CAPE), and the ASEAN Confederation of Employers (ACE). Datuk Hj Shamsuddin is highly regarded for his visionary leadership and policy expertise, contributing extensively to the formulation and implementation of national employment frameworks in Malaysia and across the Asia-Pacific region.



Academic Qualification

- **Bachelor of Laws (LL.B. Hons.)**
University of Malaya

Career Experience

Position	Organization	Duration
Adviser	Malaysian Employers Federation (MEF)	Jan 2025 – Present
Executive Director	Malaysian Employers Federation (MEF)	Jan 2000 – Dec 2024
Deputy Executive Director	Malaysian Employers Federation (MEF)	Jan 1994 – Dec 1999
Senior Industrial Relations Adviser	Malaysian Employers Federation (MEF)	Jan 1992 – Dec 1993
Industrial Relations Adviser	Malaysian Employers Federation (MEF)	Jul 1983 – Dec 1991
Administrative Officer	Bank Negara Malaysia	1981 – 1983

Board Memberships and Committee Appointments

- **Member**, National Labour Advisory Council (NLAC)
- **Member**, National Wages Consultative Council (NWCC)
- **Member**, Jawatankuasa Pelaksanaan dan Pemantauan Gaji Minimum (JPPG)
- **Member**, Technical Advisory Committee, Malaysian Qualifications Agency (MQA)

Regional and International Role

- **Secretary-General**, Confederation of Asia Pacific Employers (CAPE)
- **Employers' Representative**, International Labour Conference (ILC), International Labour Organization (ILO)

Areas of Expertise

- Industrial and employment relations
- Labour policy and legislation
- Wage setting and minimum wage frameworks
- Occupational safety and health
- Skills development and qualifications recognition
- Social protection and employer representation
- Regional and international labour advocacy