

The logo for COSH 2026 features a stylized 'C' composed of two interlocking arrows, one blue and one purple, forming a circular shape. To the right of this is the word 'OSH' in large, white, bold, sans-serif capital letters. Below 'OSH' is the year '2026' in the same white, bold, sans-serif font. The entire logo is set against a background of a city skyline at night, with a purple and blue color scheme and abstract geometric patterns.

COSH 2026

26TH CONFERENCE AND EXHIBITION ON
OCCUPATIONAL SAFETY AND HEALTH



NATIONAL HUMAN RESOURCES POLICY

<SPEAKER'S NAME>

<ORGANISATION>

<DATE>

#wellbeingatwork

Speaker Profile



KHADIJAH ABDUL HAMID

**Principal Assistant Secretary
Policy Division, MOHR**

Khadijah Abdul Hamid has extensive experience in public policy formulation, administration, and public finance within the Malaysian public sector. She began her career at ExxonMobil Malaysia, gaining valuable experience before transitioning to the public sector. As a Senior Principal Assistant Secretary at the Policy Division of the Ministry of Human Resources, she plays a key role in formulating the National Human Resources Policy, aimed at advancing a future-proof labor force that is supported, skilled, and productive—delivering win-win-win outcomes for workers, employers, and the Government. Her work includes developing strategic policies to prepare the nation for an ageing workforce, fostering a safe, inclusive, and sustainable labor market.

[Within 100-150 words]

#wellbeingatwork

Topic : “*National Human Resources Policy: Towards a future-proof labour force that is supported, skilled and productive*”

[Within 150-200 words only]

Summary : As global megatrends—including rapid technological advancement, artificial intelligence, and demographic shifts—reshape the employment landscape, Malaysia is establishing a strategic national roadmap through the National Human Resources Policy. Aligned with the labor market reform agenda under the 13th Malaysia Plan (13MP), the DSMN is formulated to deliver win-win-win outcomes for employees, employers, and the Government. The policy framework is anchored on three core pillars: Skills, Employability & Productivity, and Employee Welfare. This presentation provides a strategic overview of the DSMN, outlining national policies designed to address structural labor market challenges and future-proof the workforce. It explores targeted initiatives for key demographic groups—including youth, women, and older workers—focusing on lifelong upskilling, productivity-linked compensation, and social protection. While human capital and workforce agility are central to the policy, the session will also highlight how worker welfare and ageing workforce strategies align with broader occupational safety and health (OSH) objectives. Delegates will gain insights into key catalytic initiatives alongside cross-cutting enablers in governance, technology, and funding. Ultimately, the session demonstrates how the DSMN reinforces 13MP national development goals to build a highly productive, inclusive, and resilient Malaysian labor force.

Keywords: National Human Resources Policy, Human Capital Development, Labor Market Reform



COSH

2026

26TH CONFERENCE AND EXHIBITION ON
OCCUPATIONAL SAFETY AND HEALTH



MINISTRY OF HUMAN RESOURCES



THANK YOU

<NAME>

<EMAIL>

<ROLE&ORGANISATION>

#wellbeingatwork