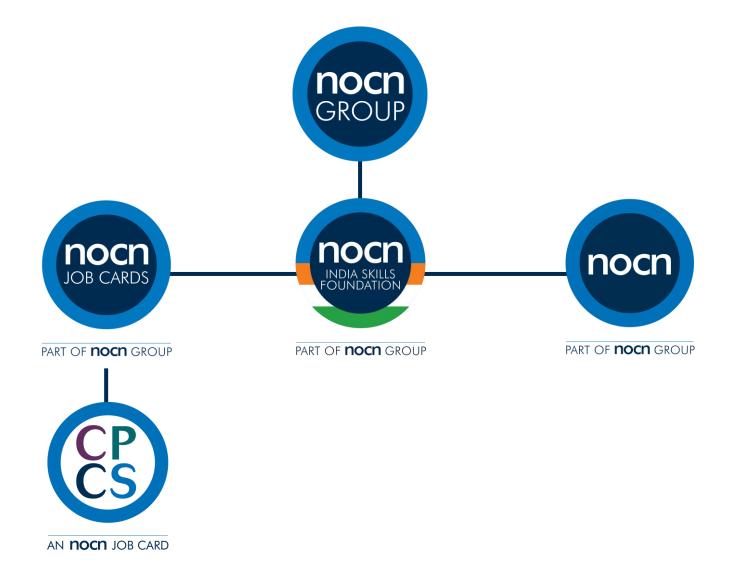


AN **noch** Job Card

Safe & Efficient Skills for the Future

Overview of NOCN Group



About CPCS

- CPCS Construction Plant Competence Scheme.
- CPCS was launched in 2003 at the request of employers, requiring a scheme to support them in complying with their legal duties. (formally called, CTA scheme)
- The scheme applies common standards across 70+ categories of plant, ensuring that there is a pathway to competence for all plant operators.
- CPCS is the most widely recognised as the preferred card scheme, with circa 250,000 operatives throughout the UK. ("exemplar" in the Pye-Tait report)
- All training and testing: follows the National Occupational Standards, complies with UK Codes of Practice, complies with CITB Standard Setting Body Requirements and is compliant with the PSRO Competency Framework.
- We have 185 Accredited Centres with great geographical access across the whole of the UK and Ireland offering a range of on-centre and off-centre categories.



Why is CPCS the leading scheme in the UK?

- 1. The mandatory entry requirement for the scheme is a Health & Safety Learning module with individual tests at the end of the process.
- 2. Each specific category has: Learning outcomes and PowerPoint presentations relating to all the safety critical areas of the particular machine. Candidates follow a robust method of continuous assessment throughout their learning, each category has a theory test relating specifically to the machine and the environments worked in, followed by a robust practical skills test demonstrating that the operator can work across the full working scope of the machine, ensuring that they can operate 100% safely. Efficiency is also measured as each practical test has a duration in which it must be achieved. This ensures that operatives that complete training can operate safely and efficiently in the marketplace.
- 3. Once the learner has successfully passed the Learning, Theory & Practical skills test they are issued a two year licence to operate across industry, this allows them to improve their operating ability.
- 4. During the two years, operatives must follow a pathway to competence ensuring they are assessed against a vast array of technical and environmental working conditions.
- 5. Once competence is achieved against the assessment criteria, a five year Competent Operator Card is issued.
- 6. The learning continues with Continual Professional Development (CPD). To renew the five-year card an operative must record operating experience against each category held on their card. Alongside hours recorded, they also have to pass a knowledge test to ensure they are up to date with relevant technologies and advances in the specific area of competence.
- 7. Attend optional SiteRight Course to demonstrate CPD and additional learning.

Safety First

Safety is the primary focus of the Construction Plant Competence Scheme CPCS.

What makes CPCS the safest scheme for the construction sector for its "Safety Critical Workforce"

CPCS has an Industry Engagement Group whereby all of the major federations and associations from around the UK select the most relevant people to engage with us, to continuously develop the scheme to meet the needs of the construction sector, those represented include:

- House Building
- Civil Engineering
- Ground Engineering
- Highways
- Energy & Utilities
- Demolition & Contractors Association for UK Building.

Alongside this we have technical working groups made up of specialists in their own field.

What is a SMART Card

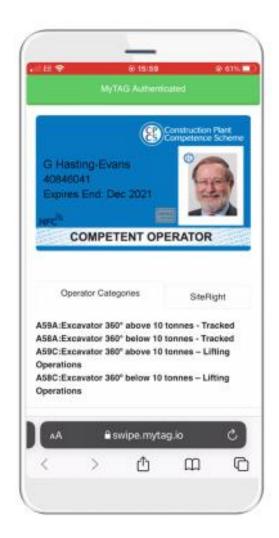
All CPCS operators now receive a digital SMART card.

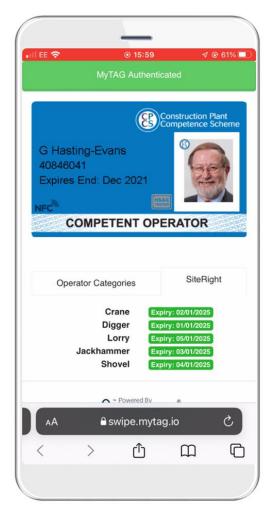
These smart cards work through NFC (Near Field Communication) technology and by tapping the smartcard on any NFC-enabled device. The cardholder's name, photo, categories/courses and endorsements will appear without the need for sites or employers to manually enter data.

How do they work?

- 1. Ensure NFC is enabled on your mobile phone/tablet or reader.
- 2. Tap your phone to your CPCS card.
- 3. Card holder details are protected via multifactor authentication
- 4. View your authenticated card details, image of the card holder, categories of achievement, competence, category or card validity.
- 5. Other assured courses are also listed, for example SiteRight courses and expiry dates.

NFC Card Tap







Types of SMART cards that we offer



The CPCS Red Trained Operator Card is issued on successful completion of the CPCS Theory and Practical Technical Tests which must be taken with a CPCS Accredited Test Centre.



To get this card the candidate needs to:

- Pass the relevant Health, Safety and Environment Test
- Achieve the CPCS theory test (within two years of the Health, Safety and Environment test)
- Achieve the CPCS "theory test" (valid for six months)
- Achieve the CPCS "practical tests" (anything deemed to be safety critical is mandatory)



The CPCS Blue Competent Operator Card is issued on successful completion of the relevant VQ. This card is valid for 5 years and also renewable.

To get this card the candidate needs to:

- Provide proof of achievement of the VQ for the category.
- Pass the relevant Health, Safety and Environment test.
- Achieve the CPCS "theory test" (valid for six months)
- Achieve the CPCS "practical tests" (anything deemed to be safety critical is mandatory)
- Knowledge based "Renewal Tests" (The Only Scheme to test knowledge every 5 years) (CPD)
- Provide evidence of 300 hours of operational experience per category in a logbook (CPD)

Aims and Benefits

- Provides multifactor proof of identification for plant operators, demonstrates skills, knowledge and understanding, competence and qualifications.
- Raise health, safety and environmental standards throughout the UK ensuring Health, Safety, Machinery Specifics Risks and Environmental safety critical factors are included within skills and knowledge requirements.
- Provides standards of learning and assessment to equip individuals with relevant skills and knowledge.
- Provide or improve employment prospects for individuals and experienced operators.
- Encourage construction and allied employers to use certificated and competent plant operators.
- Provides certification for UK workers that could be accepted in Europe through agreements with other European national schemes.



SiteRight courses shown on CPCS card tap

Vehicle Marshaller

This course is designed to raise awareness of the dangers caused by moving vehicles in construction ...



Enhanced Slinger Signaller

NOCN Group have produced this Assured Enhanced slinger signaller course to promote safe Slinger ...



Cable Avoidance

This course was developed in conjunction with Leica Geosystems, one of the leading cable avoidance ...



Rotating Seat Dumper

NOCN Group have produced this Assured Course in association with L Lynch and Flannery Plant to ...



Qualitative Face Fit - Train the Operative

This course has been developed with Hercules Site Services & SafeAid, delivering top-notch...



Appointed Person - Crawler Cranes

This course is to upskill existing, experienced Appointed Persons to ensure they have the right ...



All courses can be viewed here:

www.nocn.org.uk/products/siteright/

Quality Matters



NOCN Job Cards Quality Assurance Personnel (EQA's):

- All accredited centres and test sites have an annual in person compliance audit.
- All centres have a RAG rating, depending on their performance, this helps our EQA target Quality Assurance visits.
- All advanced testing is "real time" quality assured.
- EQA's are the main point of contact for the centres for any Technical queries.
- All real time quality visits are unannounced.
- 8% of all activities are quality assured in real time unannounced.

Online Learning and HS&E Operatives Test

- Pay one fee £22
- No revision material to purchase
- No travel expenses
- Reduces lost working time
- Improved the learning journey
- Access the revision material as many times as you like
- Practice questions throughout learning
- Interactive learning
- Learning over voiced
- Neurodiverse learning
- Access test at any time (also voice overed)
- All tests use Al proctoring, alongside physical record & review
- Results confirmed within 24 working hours



N.B. currently only for plant operatives, CSCS may approve it for all operatives November 2023

Governance, Compliance & Consultation

Governance & Compliance: -

CLC – Requirements for Card Schemes.

CSCS – Annual compliance audit against CLC & CSCS criteria.

SSB - Standard Setting Body for construction – CITB annual audit to maintain Recognised Organisation requirements.

PSRO – Annual Audit, compliance with the "Competency Framework".

Industry Engagement Group:-

CPCS meets with industry representatives every quarter, not limited to but includes, HSE, CITB, PSRO, CPS, SPOA, CECA, FPS, HBF, National Highways, Utilities, Build UK, Employers, Manufactures.

Technical Review Groups: -

Anytime there are fundamental changes or improvements to a category of plant CPCS have a pool of technical specialists in the particular field, who we engage with to approve changes.